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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mr Dylan J. Williams
Prif Weithredwr—Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD GWENER, 9 MEDI, 2022 AM 10:00 y bore	FRIDAY, 9 SEPTEMBER 2022 at 10.00 am
CYFARFOD RHITHIOL DRWY ZOOM	VIRTUAL MEETING VIA ZOOM
Swyddog Pwyllgor	Mrs Mairwen Hughes 01248 752516 Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grŵp Annibynnol/The Independent Group

Gwilym O Jones, Ieuan Williams (**Is-gadeirydd/Vice-Chair**)

Plaid Cymru / The Party of Wales

Trevor LI Hughes MBE, Carwyn Jones, Llinos Medi (**Cadeirydd/Chair**), Gary Pritchard, Margaret M Roberts, Alwen P Watkin, Robin Williams

Annibynnwyr Môn/Anglesey Independents

Pau Ellis, Douglas M Fowlie

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

A G E N D A

1 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer regarding any item of business.

2 MINUTES (Pages 1 - 2)

To present the minutes of the meeting of the Appointments Committee held on 20 July, 2022.

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 6)

To consider adopting the following –

“Under Section 100 (A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item on the grounds that it may involve the disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Test.”

4 UPDATE ON THE RECRUITMENT PROCESS (Pages 7 - 10)

Head of Democracy

To present the report of the Head of Profession (HR) and Transformation.

APPOINTMENTS COMMITTEE

Minutes of the virtual meeting held on 20 July 2022

- PRESENT:** Councillor Llinos Medi – Chair
Councillor Ieuan Williams – Vice-Chair
- Councillors Paul Ellis, T LI Hughes MBE, Carwyn Jones, G O Jones, Llinos Medi, Pritchard, Margaret Murley Roberts, Alwen Watkin and Robin Williams
- IN ATTENDANCE:** Chief Executive,
Director of Function (Council Business)/Monitoring Officer (item 6 only),
Head of Profession (Human Resources) and
Transformation, Human Resources Manager (CW),
Committee Officer (MEH).
- APOLOGIES:** Councillors Douglas M Fowlie and Glyn Haynes Human Resources Officer (NH).
- ALSO PRESENT:** None
-

1 DECLARATION OF INTEREST

None received.

2 MINUTES

The minutes of the virtual meeting held on 12 July, 2022 were confirmed as correct.

3 EXCLUSION OF THE PRESS AND PUBLIC

It was **RESOLVED** :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Director of Education, Skills and Young People

A formal interview process was undertaken of the shortlisted candidates for the above post.

Following the formal interview, the Appointments Committee **RESOLVED to appoint Mr Marc B Hughes to the post of Director of Education, Skills and Young People.**

5 EXCLUSION OF THE PRESS AND PUBLIC

It was RESOLVED:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

6 STAFF APPOINTMENTS

Head of Democracy

The Director of Function (Council Business)/Monitoring Officer reported that in accordance with the recommendation of the Appointments Committee the post of Head of Democracy was advertised externally on the 20 June, 2022 until the 11 July, 2022.

It was RESOLVED that the Officer’s recommendations for shortlist be accepted and the process for recruitment, as outlined in the report, be supported.

**COUNCILLOR LLINOS MEDI
CHAIR**

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DDIM I'W GYHOEDDI NOT FOR PUBLICATION

***Teitl yr Adroddiad: /Title of Report: Diweddariad ar y Broses Recriwtio /
Update on the Recruitment Process***

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

<p>Paragraff(au) Paragraph(s)</p>	<p>Atodlen 12A Deddf Llywodraeth Leol 1972 Schedule 12A Local Government Act 1972</p>
<p>[un neu fwy o /one or more of 12,13,14]</p>	
<p>Y PRAWF – THE TEST</p>	
<p>Mae yna fudd y cyhoedd wrth ddatgan oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p>	<p>Y budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor neu ymgeiswyr am swyddi yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswydd ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff a darpar staff a'r wybodaeth yn yr adroddiad atodedig. Mae gan yr adroddiad hwn oblygiadau cyflogaeth i'r Swyddogion a'r ymgeiswyr hynny yr effeithir arnynt a gallai unrhyw dorcyfrinachedd diangen adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council and applicants for posts to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and potential staff and the information in the attached report. This report has employment implications for those Officers and applicants affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p>

Argymhelliad: *Mae budd y cyhoedd wrth gadw'r eithriad yn fwy o bwys/~~Haio~~ ~~o~~ ~~bwys~~ na budd y cyhoedd wrth ddatgelu'r wybodaeth [* dilewch y geiriau nad ydynt yn berthnasol]

Recommendation: *The public interest in maintaining the exemption outweighs/~~does not~~ ~~outweigh~~ the public interest in disclosing the information. [*delete as appropriate)

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